



## Western Reserve Land Conservancy

land • people • community

### JOB POSTING

#### Tree Care Lead Technician

Western Reserve Land Conservancy, a northeast Ohio non-profit organization, is hiring a Tree Care Lead Technician for its 2024 field season.

This temporary position is for 40 hours per week, starting April 5, 2024 and running until the end of November, 2024. Some flexibility with the end date may be possible, depending on planting obligations. The pay rate is \$20 per hour, and the position is eligible for overtime and certain benefits.

#### BACKGROUND

The mission of Western Reserve Land Conservancy's Reforest Our City (ROC) Program is to increase Cleveland's tree canopy by growing trees, advocating for mature trees and empowering residents and volunteers. Since its inception in 2015, Reforest Our City has planted and given away 15,000 trees in the City of Cleveland.

In addition to our ROC work, Western Reserve Land Conservancy provides people with essential natural assets through land conservation and restoration. Headquartered in Moreland Hills, Ohio, we are the largest land conservancy in Ohio and nationally accredited by the Land Trust Alliance. Serving an area of 29 counties from the Pennsylvania line to the Sandusky Bay, the Land Conservancy has permanently conserved more acreage than Cleveland Metroparks and the Cuyahoga Valley National Park combined. We work with private and public landowners, farming families, neighborhood development corporations, corporations, county park systems, local residents and many more to help create communities nourished by vibrant natural lands, working farms and healthy cities. Thriving Communities, our urban revitalization program with its office in downtown Cleveland, is nationally recognized for thought leadership on removing blight; creating land banks statewide to find productive uses for vacant properties; and revitalizing communities through greening strategies. Our mission is funded through a combination of program revenue, government grants, and philanthropic gifts from individuals, foundations and corporations.

#### POSITION SUMMARY

The Tree Care Lead Technician will report to the Manager of Community Forestry and be supervised by the Tree Care Coordinator. They will be empowered to grow trees in Cleveland's lowest canopy neighborhoods. An appreciation of trees and a demonstrated commitment to the Land Conservancy's mission are essential. Crew members will be a part of team that is passionate about trees, conservation, and restorative justice in Cleveland's neighborhoods.

#### You will get to:

- Supervise seasonal crew members and volunteers while assisting with tree maintenance including watering, mulching, weeding and trash removal
- Provide valuable on-site reporting of site and tree conditions
- Provide technical support and instruction for tree plantings. These tasks include:

- Digging holes for trees
- Moving and staging young trees and tree planting materials to ensure successful plantings
- Guiding volunteers through the steps of proper tree planting
- Provide care for newly planted trees including:
  - Watering trees with (3) 5-gallon pails of water per tree per week, carried to each tree by hand or using a 2-wheel cart.
  - Mulching trees, including carrying mulch to each tree in bins
  - Weeding tree beds
  - Replacing stakes and trunk guards on trees

**Your impact will be:**

- Tree planting sites that are welcoming greenspaces for the community
- Engaged community members interested in the site and trees
- Growing Cleveland's urban canopy to provide the benefits of trees to neighborhoods that have experienced historic disinvestment

**You will need:**

- To welcome working outside every day, sometimes in inclement or uncomfortable weather conditions.
- To enjoy working collaboratively on a team
- Arboriculture experience/knowledge: experience in tree care, planting, pruning, proper care techniques for young trees, and a willingness to learn more
- To be comfortable working in Cleveland's urban neighborhoods
- Prior experience working with volunteers
- To be comfortable driving work vehicles and towing trailers

**Schedule:**

April and May	Tuesday – Saturday	8:30 am – 4:30 pm
June, July, August	Monday – Friday	8:30 am – 4:30 pm
September, October, November	Tuesday – Saturday	8:30 am – 4:30 pm
Event Dates	Varied	7:00 am – 2:00 pm

Additional weekend work may be required with schedule adjustments on weekdays to accommodate.

**Essential Functions and Experience:**

- Ability to do field-based reporting using a tablet computer
- Strong written and verbal communication skills
- Ability to work outside in all types of weather and lift, push and pull 60 pounds
- Valid driver's license and safe driving record
- Some prior supervisory experience is preferred

**APPLICATION PROCESS**

If you can see yourself in this role, please submit your resume and a cover letter to Bob Kissling, Vice President of Human Resources, at [rkissling@wrlandconservancy.org](mailto:rkissling@wrlandconservancy.org).

*Western Reserve Land Conservancy is an Equal Opportunity Employer and is committed to hiring staff members who represent the rich diversity of our community. At the Land Conservancy, all employees and*

*applicants for employment are judged on their merits. The Land Conservancy is committed to providing an environment free of illegal discrimination of any kind, and does not base any employment decisions on race, color, national origin, sex, sexual orientation, gender identity or gender expression, religion, age, disability, military or veteran status, or any other protected category under federal and state laws.*