



Greater Collinwood Development Corporation Executive Director Job Posting

Salary - \$85,000 - \$95,000 a year
\$10,000 Sign-on bonus

Job Type - Full-time

Are you seeking a purpose-driven executive leadership opportunity in community development? The Board of Directors of the [Greater Collinwood Development Corporation](#) (GCDC) is seeking an Executive Director who will advance the organization's mission.

Mission:

The mission of Greater Collinwood Development Corporation is to advance equitable and inclusive economic development, community engagement, and neighborhood stabilization & revitalization strategies within the communities we serve.

You will have the opportunity to lead in many strategic areas including:

- Lead redevelopment of one of Cleveland's most asset rich neighborhoods
- Set a vision by co-creating GCDC's next 5-year strategic plan
- Implementing a land use plan for North Shore Collinwood and lead neighborhood master planning work throughout the many neighborhoods GCDC serves

Education Requirements:

- Minimum of a bachelor's degree in business, management, communications, education, social work, or closely related field

Skills/Qualifications:

- Proven experience in leading and managing diverse teams
- 5+ years of experience with organizational leadership, fundraising, budgeting, strategic planning, property management, and human resources
- Excellent verbal and written communication skills, including the ability to respond effectively to sensitive organizational and community issues
- Able to work effectively with diverse communities, neighborhoods and populations
- Ability to learn new computer applications and office equipment
- A deep commitment to equity, diversity, and inclusion
- Community organizing background and experience working with under-resourced communities

Areas of Primary Responsibility:

- Leadership
- Development/Fundraising Planning & Management



- Real Estate Development and Placemaking
- Program Management & Evaluation
- Personnel Planning & Management
- Financial Management
- Community Relations
- Board Management
- Communications/Marketing Planning & Management
- Information Technology Planning & Management

Ideal Qualities in a Successful Candidate:

- A transformational leader with vision who is solution-focused and outcome-driven
- An emotionally intelligent leader who demonstrates self-awareness, awareness of others, authenticity, emotional reasoning, self-management, and who inspires performance
- Someone motivated by working in communities with diverse residents and stakeholders as well as diverse opinions and challenges.
- A leader who can engage with, develop, and appropriately inform a board of directors and its committees, demonstrating an understanding of the appropriate balance between governance and management
- A present and engaged leader who takes responsibility and holds themselves and others to high levels of commitment and accountability
- A leader with the capacity to leverage data and solicit feedback while overseeing multiple complicated projects with diverse finance arrangements
- A highly organized change agent who can build a coalition and effectively balance the technical and people side of organizational change
- A highly motivated leader who is committed to growth, eager to dig in, and be a working member of a team and diverse community

Physical Requirements:

- Periods of sitting at a desk and working on a computer
- Periods of standing for extended periods of time
- Lifting a minimum of 30 pounds

Benefits:

- 401K
- Medical
- Vision
- Dental
- Paid Time Off

Equal Opportunity Employer:

Greater Collinwood Development Corporation an equal employment opportunity employer and does not discriminate against applicants or employees because of race, color, religion, national origin, sex,



age, citizenship status, disability status, genetic information, sexual orientation, or gender identity or expression of an otherwise qualified individual, or membership in any other class protected by applicable law.

This executive search is being conducted by Gladegy Consulting, LLC. Please feel free to share with your networks. Reach out to us at gladegyconsulting@gmail.com with any questions.

To apply [click here](#).