



Urban Community Forester

Holden Forests & Gardens (HF&G) is searching for an Urban Community Forester to join our team. The Urban Community Forester conducts scientifically based management and conducts outreach to restore the aesthetic, environmental, and economic values of trees and forests to communities in northeast Ohio and the Great Lakes region. The Urban Community Forester engages in scientifically based forest management techniques to advance conservation objectives internally, and to model appropriate conservation actions to external audiences including landowners, urban foresters, policy makers and the public in both urban and suburban settings. He/she advocates for the many values of trees and forests, participates in partnerships among public and private interests that protect, conserve, and nurture trees and forests in their communities.

The Urban Community Forester works to establish Holden as the regional focal point where municipalities, institutions, organizations, and individuals involved in forest conservation can come for best management guidelines and knowledge. The position serves an extension type role through active engagement in forestry in primarily urban and suburban settings, and by sharing that knowledge and expertise with the community to enhance region wide urban forest conservation efforts.

HF&G is made up of two of Northeast Ohio's most important environmental and cultural institutions — [Holden Arboretum](#) and [Cleveland Botanical Garden](#) — whose mission is to connect people with the wonder, beauty, and value of trees and plants, to inspire action for healthy communities. When you join HF&G, you join a team of professionals who are passionate about improving Northeast Ohio's communities through our mission-driven programs. By joining HF&G, you will have the opportunity to work in a beautiful setting and can contribute to our fulfilling and groundbreaking work.

Key Responsibilities:

The Urban Community Forester will be based at Holden Arboretum in Kirtland, Ohio with occasional cross-campus working at Cleveland Botanical Garden in University Circle. The Urban Community Forester will:

Community Outreach and Engagement:

- Advocate's awareness of the value of forests and trees in primarily urban settings to restore the aesthetic, environmental, and economic values of trees and forests in northeast Ohio and the Great Lakes Region.
- Provides communities with technical assistance regarding strategic tree planting for enhanced environmental services, street tree surveys, tree maintenance, and tree ordinances.
- Leads active collaborations with professional organizations and government agencies and take an active role with those most important to HF&G.
- Sponsors and/or supports field tours, workshops, seminars, conferences, demonstrations of sustainable forest management projects, media releases, and contacts with municipalities and government officials that support community forests.
- Develops informational and educational materials concerning the value, planting, and care of trees in urban settings.

Educational and Work Experience Training:

- Leads urban forestry internships and clinical experiences such as those offered as Tree Corps to develop forestry work force and improve urban forest canopy.
- Develops and implements certificate programs for the public in tree care, tree maintenance, tree planting and forestry – possibly marketed as Tree Corps Masters Training.

- Develops and implements short courses for professionals, tree care companies, and the public on tree care, tree maintenance, tree planting and forestry.
- Partners with professional societies and organizations to enhance training and provide facilities and space for continuing education courses.
- As time allows, assists other science staff (i.e., conservation and research) in projects related to forest management and science.

Tree Planting and Management:

- Leads and helps develop HF&G urban tree planting efforts, in cooperation with community partners. These plantings can be in conjunction with Tree Corps training programs, other events such as Arbor Day, or as opportunity allows.
- May take part in tree maintenance workshops or efforts focused on pruning, after planting care, or pest and disease management.

Performs other activities as required:

- Contributes to interpretive projects, teaching, and writing for HF&G's magazine and website as needed.
- Participates in organizational planning and special event committees as appropriate.
- Maintains positive relationships with appropriate local, state, and national professional organizations through participation on boards and communities and, through participation and presentations at professional meetings.
- Assists with Holden's Arbor Day and other activities.
- Presents work to public and professional audiences at conferences, symposia, and workshops as appropriate.

Key Qualifications

- ISA Certified Arborist strongly preferred.
- Bachelor's degree in forestry, urban forestry, environmental studies, or closely related field.
- 3 – 5 years' experience in urban and/or community forestry planning and implementation
- Strong communication skills along with a proven record of public presentation and education activities and media experience
- An outgoing personality energized by public contact.
- Ability to assimilate and translate into common language a considerable body of tree and related information, including the latest research findings.

Essential Functions

(Must be able to perform with or without reasonable accommodation.)

- Read/write/speak/understand English sufficiently to communicate over the telephone, in person and electronically.
- Ascend/descend stairs on occasion and travel by foot on unpaved or uneven terrain to transport oneself to various locations on arboretum property.
- Lift up to 15 pounds
- Reach, kneel, bend and twist at waist, bend at knees, crouch, see, hear, touch, grasp objects, push, pull and sit.
- Travel by automobile as necessary to attend meetings and events.
- Evening and weekend work as needed.
- Work independently on diverse tasks and meet deadlines.
- Ability to work with Holden staff, enlisting cooperation across program areas, and with outside parties, including collaborators and contractors, in all relevant areas.
- Communicate clearly and concisely, both orally and in writing (accurate and concise), to the general public and specialized professional audiences.
- Represent HF&G to its supporters and constituents credibly, enthusiastically, and professionally.
- Skill, experience, and temperament for collaboration, negotiation, and decision-making, including promoting teamwork within a program area, interdepartmentally and with outside partners.

- Appreciation for the importance of the work of arboreta, public gardens, and museums
- Quantitatively and analytically skilled, and attentive to detail

Apply

Review of applications will begin immediately and continue until the position is filled.

Qualified applicants should submit résumé to:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=db704977-d8c5-4be2-a36a-23f4002eddc0&cclid=19000101_000001&jobId=416048&source=CC2&lang=en_US

Holden Forests & Gardens is an Equal Opportunity Employer committed to hiring a diverse and talented workforce. We seek skilled, knowledgeable, and experienced individuals to join our staff and enhance our reputation as one of the country's foremost arboreta.