



Director of Community Health

Old Brooklyn Community Development Corporation (OBCDC) is a national leader operating at the intersection of public health and community development. Originally adopted in 2016 as a pillar of its strategic plan, addressing the social determinants of health (SDOH) through community health has become central to the organization's mission, cutting across all aspects of the comprehensive place-based strategies at OBCDC.

Community development corporations (CDCs) are traditionally oriented around housing development, business support and community engagement, often focusing on place without considering the impact of place on health. Cleveland's rich history of CDCs is without peer—but our role is changing. If we seek to improve the wellbeing of neighborhoods and residents, CDCs must target the environment, relationships, services and opportunities that enhance or constrain health. Reorienting to address SDOH is a challenging but critical shift.

Since the launch of this initiative OBCDC has completed a unique Community Health Needs Assessment (CHNA, available here: <http://www.oldbrooklyn.com/communityhealth>), established a broad level of support for this work, participated in regional and national conversations on role of place-based community organizations on the SDOH, and initiated interventions in food and transportation access, greenspace, behavioral health, and healthy housing.

The Director of Community Health will build relationships and lead partners to innovate new solutions focused on improving health outcomes, assist in the design and execution of community interventions, and continue internal and external realignment towards community health in all places.

Critical to the success of the role is partnerships. Existing OBCDC staff and programs and resources from the Community Health advisory committee must be utilized for collective impact. Those partners include (but are not limited to) the MetroHealth System, Cleveland Neighborhood Progress, the Cleveland Foundation, Enterprise Community Partners, MetroWest Community Development Organization, CareSource, the Ohio CDC Association, Cleveland Metropolitan School District, Better Health Partnership, NACEDA, Neighborhood Family Practice, Recovery Resources, Center for Community Solutions, Senior Citizen Resources, Baldwin Wallace University, Case Western Reserve University, the Federal Reserve Bank of Cleveland, HIP-Cuyahoga, Cuyahoga County, Healthy Cleveland, and the City of Cleveland.

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Old Brooklyn is Cleveland's accessible, family-friendly neighborhood where business and people come to grow. It is home to regional assets such as the Cleveland Metroparks Zoo, MetroHealth, hundreds of small businesses, and over 30,000 people. Old Brooklyn Community Development Corporation (OBCDC) is dedicated to the social, economic, and civic advancement of the community.

Director of Community Health

Old Brooklyn Community Development Corporation is seeking an innovative, collaborative and strategically minded Cleveland neighborhood advocate to lead its community health initiative.

Purpose

The Director of Community Health is responsible for the development, coordination and implementation of community health initiatives that foster a healthy and equitable community for all in Old Brooklyn. The Director is a champion of health and partnerships, and an innovator. She/he reports to the Executive Director, manages a community facing staff that includes outreach, education, and health programs, and is assisted by a cross-sector advisory committee.

Main Duties

- Identify innovative evidence-based interventions that leverage findings from the Old Brooklyn CHNA to improve health outcomes.
- Build and maintain relationships with critical partners of a community health initiative including but not limited to local healthcare systems, private sector partners, academic researchers, funders, social service providers, government agencies, faith leaders, education system, housing agencies, and others as appropriate.
- Develop reports, white papers, or policy recommendations based off of findings and impact.
- Assist in the research and grant applications for additional funding with partners for programmatic support.
- Lead a community facing team focused on growing Old Brooklyn together with its residents.
- Coordinate internal collaborations and establish a culture of health with all OBCDC staff.
- Actively participate in public health initiatives in Cleveland and Cuyahoga County.
- Represent OBCDC at community meetings and in public forums.

Required Qualifications

- Passion for Cleveland neighborhoods
- Commitment to racial equity and inclusion
- Ability to cultivate relationships across multiple sectors
- Experience with cross sector program design: implementation, assessment, and evaluation
- Ability to manage multiple responsibilities and respond to rapidly changing situations
- Strong written and verbal communication skills
- Possess timely project planning and management skills
- Microsoft Office proficiency

Preferred Qualifications

- Experience in community engagement, specifically Latinx and African American populations
- Utilization of evidence based research in program design; background with community health research
- Group facilitation
- Preferred academic qualifications: Masters of Public Health, Urban Planning, Health Policy, Public Administration, Bioethics, Medical Anthropology, or Sociology.

Interested applicants must provide a cover letter and resume to careers@oldbrooklyn.com. Salary will be competitive and commensurate with experience. OBCDC is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.